

# Health & Safety

There are health and safety laws which cover most workers in BC. These laws are based around the idea that both the employer and the employee have certain rights and responsibilities in terms of safety at work.

**WORKERS' RIGHTS:**

- To refuse to do unsafe work without your job being threatened
- To contact WorkSafe BC for an investigation if the supervisor failed to adequately respond to a safety complaint
- To receive proper training in safety procedures and appropriate supervision
- To be informed about risks in the workplace

**WORKERS' RESPONSIBILITIES:**

- Follow safe work procedures
- Avoid horseplay
- Ensure the ability to work safely is not impaired
- Use safety equipment (e.g., if given eyeglasses at work, wear them!)
- Report unsafe equipment and conditions to your supervisor
- Report any injuries that occur

**EMPLOYERS' RESPONSIBILITIES:**

- Take all reasonable precautions to prevent accidents, injuries, and occupational diseases
- Take immediate steps to control or eliminate workplace hazards
- Ensure that workers are properly trained in safety procedures, are qualified for the work assignments, and are supervised by a competent person
- Inform workers about the risks in the workplace
- Inspect the workplace regularly
- Record all injuries reported, and report accidents and injuries to the WorkSafe BC or other government agency

WorkSafe BC prevention information line for BC: 1-888-663-4261

Website: <http://www.worksafebc.com/>

## Worksite Safety Awareness – Lesson Materials

*(Please print)*

School Name: \_\_\_\_\_

Career Program: \_\_\_\_\_

Last Name: \_\_\_\_\_

First Name: \_\_\_\_\_

As a condition of being involved in the Career Preparation Program, I agree to review the following lesson materials that will help me become aware of safe practices in the workplace.

- I will always follow the safety rules of the worksite.
- I will not be afraid to ask questions about safety or make the supervisor aware of any tasks that I feel are dangerous or unsafe.
- I will become familiar with the **WORKSAFE BC** Program and website: [www.worksafebc.com](http://www.worksafebc.com)
  - [www2.worksafebc.com/Topics/YoungWorker/Resources-YoungWorkers.asp](http://www2.worksafebc.com/Topics/YoungWorker/Resources-YoungWorkers.asp)
- I have a copy and will read the **WORKSAFE BC** pamphlet “**getting a job? – ASK QUESTIONS ABOUT SAFETY**”
- WorkSafe BC – **Rights and Responsibilities Program – Who is Responsible?** is an interactive web based instructional program. It is a great way to learn about safety in the workplace.

[www2.worksafebc.com/youngWorker/course1386/course/course1386.html](http://www2.worksafebc.com/youngWorker/course1386/course/course1386.html)

Yes / No      I have completed this web based instructional program.

All of the above should be completed prior to going out on work experience. *If you have any questions or need help with any of these topics please don't hesitate to see the Career Preparation Teacher.*

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Student

**Return this form to Career Preparation Teacher**